

Soulbury Staff Pay Tables 1st March 2015

Trainee Educational Psychologists		
Spine Point	Salary from 01.03.2015	Oncosts
1	£22,503	<i>£29,253.90</i>
2	£24,151	<i>£31,396.30</i>
3	£25,796	<i>£33,534.80</i>
4	£27,444	<i>£35,677.20</i>
5	£29,090	<i>£37,817.00</i>
6	£30,737	<i>£39,958.10</i>

Assistant Educational Psychologists		
Spine Point	Salary from 01.03.2015	Oncosts
1	£27,662	<i>£35,960.60</i>
2	£28,792	<i>£37,429.60</i>
3	£29,922	<i>£38,898.60</i>
4	£31,045	<i>£40,358.50</i>

Educational Psychologists - SCALE A		
Spine Point	Salary from 01.03.2015	Oncosts
1	£35,027	<i>£45,535.10</i>
2	£36,805	<i>£47,846.50</i>
3	£38,583	<i>£50,157.90</i>
4	£40,360	<i>£52,468.00</i>
5	£42,137	<i>£54,778.10</i>
6	£43,914	<i>£57,088.20</i>
7	£45,588	<i>£59,264.40</i>
8	£47,261	<i>£61,439.30</i>
9	£48,829	<i>£63,477.70</i>
10	£50,398	<i>£65,517.40</i>
11	£51,861	<i>£67,419.30</i>

Senior & Principle Educational Psychologists - SCALE B		
Spine Point	Salary from 01.03.2015	Oncosts
1	£43,914	<i>£57,088.20</i>
2	£45,588	<i>£59,264.40</i>
3	£47,261*	<i>£61,439.30</i>
4	£48,829	<i>£63,477.70</i>
5	£50,398	<i>£65,517.40</i>
6	£51,861	<i>£67,419.30</i>
7	£52,462	<i>£68,200.60</i>

8	£53,584	£69,659.20
9	£54,696	£71,104.80
10	£55,828	£72,576.40
11	£56,937	£74,018.10
12	£58,068	£75,488.40
13	£59,219	£76,984.70
14	£60,330**	£78,429.00
15	£61,495**	£79,943.50
16	£62,649**	£81,443.70
17	£63,810**	£82,953.00
18	£64,970**	£84,461.00

** Normal minimum point for the principle educational psychologist*

undertaking the full range of duties at this level.

*** Extension to range to accommodate discretionary scale points and structured professional assessments.*

Soulbury Educational Improvement Professionals (EIPs)								
Spine Point	Salary from 01.03.2015	Oncosts	Spine Point	Salary from 01.03.2015	Oncosts	Spine Point	Salary from 01.03.2015	Oncosts
1	£33,396	£43,414.80	18	£53,507	£69,559.10	35	£71,458	£92,895.40
2	£34,592	£44,969.60	19	£54,676	£71,078.80	36	£72,603	£94,383.90
3	£35,721	£46,437.30	20	£55,280***	£71,864.00	37	£73,728	£95,846.40
4	£36,865	£47,924.50	21	£56,441	£73,373.30	38	£74,866	£97,325.80
5	£38,003	£49,403.90	22	£57,452	£74,687.60	39	£75,988	£98,784.40
6	£39,142	£50,884.60	23	£58,566	£76,135.80	40	£77,109	£100,241.70
7	£40,338	£52,439.40	24	£59,564	£77,433.20	41	£78,237	£101,708.10
8	£41,487*	£53,933.10	25	£60,633	£78,822.90	42	£79,362	£103,170.60
9	£42,828	£55,676.40	26	£61,674	£80,176.20	43	£80,488	£104,634.40
10	£44,023	£57,229.90	27	£62,740	£81,562.00	44	£81,619	£106,104.70
11	£45,203	£58,763.90	28	£63,819	£82,964.70	45	£82,747	£107,571.10
12	£46,346	£60,249.80	29	£64,902	£84,372.60	46	£83,876	£109,038.80
13	£47,640**	£61,932.00	30	£65,983	£85,777.90	47	£85,010	£110,513.00
14	£48,792	£63,429.60	31	£67,054	£87,170.20	48	£86,134***	£111,974.20
15	£50,066	£65,085.80	32	£68,143	£88,585.90	49	£87,262***	£113,440.60
16	£51,219	£66,584.70	33	£69,232	£90,001.60	50	£88,391***	£114,908.30
17	£52,373	£68,084.90	34	£70,347	£91,451.10			

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attached to posts and the need to recruit and motivate staff.

**normal minimum point for EIP undertaking the full range of duties at this level.*

***normal minimum point for senior EIP undertaking the full range of duties at this level.*

****extension to range to accommodate structured professional assessments.*

Youth & Community Service Officers					
Spine Point	Salary from 01.03.2015	Oncosts	Spine Point	Salary from 01.03.2015	Oncosts

Youth & Community Service Officers					
1	£34,637	£45,028.10	13	£48,135	£62,575.50
2	£35,770	£46,501.00	14	£49,269	£64,049.70
3	£36,903	£47,973.90	15	£50,404	£65,525.20
4	£38,059*	£49,476.70	16	£51,542	£67,004.60
5	£39,234	£51,004.20	17	£52,686	£68,491.80
6	£40,380	£52,494.00	18	£53,822	£69,968.60
7	£41,553**	£54,018.90	19	£54,952	£71,437.60
8	£42,885	£55,750.50	20	£56,107***	£72,939.10
9	£43,620	£56,706.00	21	£57,284***	£74,469.20
10	£44,754	£58,180.20	22	£58,487***	£76,033.10
11	£45,883	£59,647.90	23	£59,715***	£77,629.50
12	£47,013	£61,116.90	24	£60,969***	£79,259.70

The minimum Youth and Community Service Officers' scale is 4 points, Other salary scales to consist of not more than four consecutive points based on duties and responsibilities attached to posts and the need to recruit and motivate staff.

**normal minimum point for senior youth and community service officers undertaking the full range of duties at this level.*

***normal minimum point for principle youth and community service officer undertaking the full range of duties at this level.*

****extension to range to accommodate discretionary scale points and structured professional assessments.*